



Transforming Reserve Force to Support Fleet Readiness Improvement (FY-04)



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|---|--------------------------------------|
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| • CAPT Ken Ireland, Team Member | • AEC Richard Seitz, Team Member |
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3-Year Aspiration Statement



- Naval Reserve Force has transformed billet structure to meet both expeditionary and readiness missions. We are agile and flexible in meeting Fleet and Joint customers needs.



Short-Term Objectives

- One Month:
 - Identify key stakeholders
 - Socialize to REDCOM's and Fleet customers on concept of plan
- Three Month:
 - Brief to MSC COM and CNSL and acceptance of pilot plans
 - Initiating message released
 - Pilot underway (FY-04)
 - Metrics in place
- One Year (October 04)
 - Feedback from customers and data evaluation
 - Reassemble team with other fleet customers to roll-out concept to other readiness and expeditionary activities



Summary of Specific Action Steps



- COMMARLOGGRU TWO will identify stakeholders and socialize concept of plan.
- CAPT Brower generates brief to MSCCOM/CNSL/COMNAVRESFOR explaining concept. Team approves & passes to RDML McDonald/CDR Mauro to present to MSC/CNSL
- REDCOM NE/COMNAVRESFOR generate list of reservists from COMMARLOGGRU TWO. List will include member's rates, military & civilian skills and availability.



Summary of Specific Action Steps (cont.)



- CNSL RLO generate paperwork to (who are exact customers-MSC ships and CNSL-specific ships?) gaining commands to advertise that reserve units have been assigned to a readiness team for them to draw from to improve their readiness.
- Need metrics to measure the effectiveness of program. Development POC is Landon Donahey (example draft measures: man days used, JCN's completed, watch stations completed, # of shipyard workers "replaced" Reserve advancement, retention, awards/commendations)



Post-Summit Support Needed From...



- CNSL RLO
- REDCOM NE
- RESFOR & REDCOM's
- MSC RLO
- Innovative Utilization Concepts GROUP (that's us)



Specific Indicators of Success



- Man days used, JCN's completed, watch stations completed, Personnel advancement, retention, awards/commendations.
- Meeting/exceeding the customer expectations.
- Multiple repeat customers



Summary of Impact - Key Benefits of this Pilot

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because...

- This pilot will be the template for a value added Naval Reserve Force that supports the readiness and expeditionary requirements of the fleet and Joint customers.